

**COATESVILLE AREA SCHOOL DISTRICT  
SCHOOL BOARD MEETING MINUTES  
MAY 24, 2011 - 7:00 PM  
9/10 CENTER AUDITORIUM**

**OPENING ACTIVITIES**

**1. CALLED TO ORDER AT 7:09 P.M.**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

J. Neil Campbell, President - present	(Operations Committee)
Richard M. Ritter, Vice President – present	(Finance Committee)
Diane M. Brownfield – present	(Ed. & Community & Student Rel. Comm.)
Joseph E. Dunn, Jr. – present	(Finance Committee)
Paul L. Johnson - present	(Operations Committee)
Laurie C. Knecht – present	(Operations Committee)
Robert M. Knecht - present	(Ed. & Community & Student Rel. Comm.)
William A. Sweigart – present	(Finance Committee)
Dr. Tonya Thames Taylor – present	(Ed. & Community & Student Rel. Comm.)

**Student Representatives:**

Kelsey McKee - present	Senior Class Representative
Vinasia Miles – present	Junior Class Representative

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

*Modification:*

2.G. 2011-2012 General Fund Budget

*Additions:*

2.I. Coatesville Area Teachers' Association (CATA) Memorandum Of Agreement

2.J. Coatesville Area Federation of Educational Employees (CAFEE) Memorandum Of Agreement

2.K. Pennsylvania Department of Education Approval

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the April 26, 2011 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes
Approved
Vote: 9-0-0

Motion: Paul Johnson

Second: Diane Brownfield

Vote: 9-0-0

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

Mary Beth Guiseppe recognized the 42 teachers retiring through the ERIP and thanked them for their tireless efforts over the years.

**EXECUTIVE SESSION**

An Executive Session was held on May 24, 2011 from 6:00 p.m. to 7:00 p.m. for legal and personnel reasons.

**SUPERINTENDENT'S REPORT**

The superintendent's report was provided by Mr. Richard W. Como.

**IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
May 30, 2011	~	<i>Memorial Day Holiday</i>	<i>Schools &amp; Offices Closed</i>
June 9, 2010	5:30 PM	Senior Graduation	~
June 13, 2011	~	<i>Last Day of School</i>	~
June 14, 2011	6:00 PM	All Committee Meetings	9/10 Center Auditorium
June 28, 2011	7:00 PM	School Board Meeting	9/10 Center Auditorium

**BOARD PRESIDENT’S REPORT**

Presentation by the North Brandywine Middle School Students - Jeff Cupano, Principal.

**SPECIAL REPORTS**

**STUDENT REPRESENTATIVE’S REPORT**

The student representative’s report was provided by Kelsey McKee.  
 Board President Campbell presented Kelsey with a plaque for her year of service.

**MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

**1. CONSENT AGENDA (School Board President)**

**RECOMMENDED MOTION:** That the Board approves the consent agenda items:

*Items to be removed from Consent Agenda:*

- 2.G. 2011-12 General Fund Budget
- 2.H.1.a.3) Carl Smith Resignation
- 2.H.1.a.4 Marie Walker Resignation
- 2.H.4.c.3) Bettina Henry Military Leave

Consent Agenda  Approved  Vote: 9-0-0
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Motion: Neil Campbell                      Second: Joe Dunn                      Vote: 9-0-0

**2. FINANCE COMMITTEE (Richard Ritter, Chair)**

**A. Schedule of Bills Payable**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending April 30, 2011.

<b>Fund</b>	<b>Paid</b>
General Fund – 10	\$4,935,635.41
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	62,286.27
Capital Projects Fund 34 / 2010 GOB	50,619.02
New Capital Reserve Fund 38	128.70
Food Service – 51	140,889.20
Trust Fund – 71	0.00
Student Activities Fund – 81	21,678.55
Agency Fund – 89	21,898.92
<b>TOTAL</b>	<b>\$5,233,136.07</b>

- B. Treasurer's Report**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Treasurer's Report as submitted for the month ending April 30, 2011.
- C. Budget Transfers**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Budget Transfers as submitted for the month ending April 30, 2011 in the amount of \$65,620.87.
- D. Schedule of Investments**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Investments as submitted for the month ending April 30, 2011.
- E. 2011 Homestead and Farmstead Exclusion Resolution**  
**RECOMMENDED MOTION:** That the Board of School Directors adopts the enclosed Resolution authorizing the Homestead and Farmstead Exclusion Real Estate Tax Assessment reductions. (*Enclosure*)
- F. 2011-2012 Food Service Budget Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors adopts the 2011-12 Food Service Fund Budget in the amount of \$2,932,529.00 (3.88% increase). (*Enclosure*)

Further, that the lunch prices be raised for the second time in twelve (12) years by fifteen (.15) cents, as follows:

Elementary Schools	From \$1.65	To \$1.80
Middle Schools	From \$1.85	To \$2.00
High Schools	From \$2.20	To \$2.35

- G. 2011-2012 General Fund Budget**  
**RECOMMENDED MOTION:** That the Board of School Directors tentatively adopts the 2011-2012 General Fund Budget in the amount of \$136,348,213 with the current real estate tax millage set at 29.49 (1.0 mill increase). This budget reflects a \$2,945,812 decrease since the May committee meetings. It also is a \$10,111,711 decrease from last year's budget (-6.9%).

2011-2012 General Fund Budget
Approved
Vote: 6-3-0
Opposed: D. Brownfield, J. Dunn, R. Knecht

Motion: Paul Johnson                      Second: Rick Ritter                      Vote: 6-3-0

- H. Human Resources**
- 1. Resignations - Regular and Extra Duty**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Mills, Amelia, Educational Data Assessment Specialist for the Coatesville Area School District. Letter Dated: 4/19/11. Reason: Retirement. Effective: 6/30/11.
- 2) Quinones, Jr., Pedro, Custodial & Grounds Manager for the Coatesville Area School District. Letter Dated: 4/8/11. Reason: Retirement. Effective: 6/30/11.
- 3) Smith, Carl, Assistant Principal for the Coatesville Area Senior High School. Letter Dated: 5/5/11. Reason: Retirement. Effective: 6/30/11.
- 4) Walker, Marie, Principal for the East Fallowfield Elementary School. Letter Dated: 4/19/11. Reason: Retirement. Effective: 6/30/11.

Resignations Items H.1.a.3) 4) combined
Approved
Vote: 9-0-0

Motion: Diane Brownfield      Second: Rick Ritter      Vote: 9-0-0

b. CATA

- 1) Ashton, Joan, 2<sup>nd</sup> Grade Teacher for the Reeceville Elementary School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 2) Barnes, Kathleen, Librarian for the Scott Middle School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 3) Bivens, Denise, 3<sup>rd</sup> Grade Teacher for the Friendship Elementary School. Letter Dated: 5/5/11. Reason: Retirement. Effective: 6/30/11.
- 4) Brunner, Gerard, Biology Teacher for the Coatesville Area Senior High School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 5) Brusstar, Kent, Science Teacher for the South Brandywine Middle School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 6) Carlino, Patricia, Gifted Teacher for the South Brandywine Middle School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 7) Clinton, Gregory, School Psychologist for the East Fallowfield Elementary School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 8) Comolli, Karen, Kindergarten Teacher for the Friendship Elementary School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 9) Crane, Lisa Marie, 2<sup>nd</sup> Grade Teacher for the Friendship Elementary School. Letter Dated: 5/5/11. Reason: Retirement. Effective: 6/30/11.

- 10) Daigle, Sara, 2<sup>nd</sup> Grade Teacher for the Friendship Elementary School. Letter Dated: 6/16/11. Reason: Retirement. Effective: 6/30/11.
- 11) DeSimone, Judith, Art Teacher for the South Brandywine Middle School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 12) Devlin, Clotilda, Special Education Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 5/4/11. Reason: Retirement. Effective: 6/30/11.
- 13) Finch, James Earl, Physical Education Teacher for the Caln Elementary School. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.
- 14) Fleck, Barbara, 3<sup>rd</sup> Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 15) Fowler, Linda, Music Teacher for the East Fallowfield Elementary School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 16) Fraterman, Ronald, Mathematics Teacher for the Gordon Education Center. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 17) Gibson, Marion, Health Teacher for the South Brandywine Middle School. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.
- 18) Hill, Barbara, Mathematics Teacher for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Letter Dated: 5/4/11. Reason: Retirement. Effective: 6/30/11.
- 19) Hovis, J. David, Technology Education Teacher for the Scott Middle School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 20) Ippolito, Maria, School Psychologist for the Rainbow Elementary School. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 21) Irwin, Linda, 1<sup>st</sup> Grade Teacher for the Reeceville Elementary School. Letter Dated: 4/28/11. Reason: Retirement. Effective: 6/16/11.
- 22) Johnson-Morse, Debra, Reading Specialist for the East Fallowfield Elementary School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 23) Kuhn, Patricia, Librarian for the South Brandywine Middle School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 24) Lamb, Mary Ellen, Kindergarten Teacher for the East Fallowfield Elementary School. Letter Dated: 4/28/11. Reason: Retirement. Effective: 6/30/11.
- 25) Lamond, Lois, Reading Specialist for the Caln Elementary School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.

- 26) Lied, Margaret, Learning Support Teacher for the Rainbow Elementary School. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.
- 27) Massarotti, Maria, Mathematics Teacher for the Coatesville Area Senior High School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 28) Merkel, Carol, German Teacher for the North Brandywine Middle School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 29) Neff, Rose Marie, Speech Therapist for the Rainbow Elementary School. Letter Dated: 5/5/11. Reason: Retirement. Effective: 6/30/11.
- 30) Petko, Patricia, Music Teacher for the Reeceville Elementary School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 31) Petro, Nina, 2<sup>nd</sup> Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 5/1/11. Reason: Retirement. Effective: 6/30/11.
- 32) Riseon, Jennifer, Science Teacher for the North Brandywine Middle School. Letter Dated: 5/5/11. Reason: Retirement. Effective: 6/30/11.
- 33) Schroder, Carolyn, Speech Therapist for the Reeceville Elementary School. Letter Dated: 5/5/11. Reason: Retirement. Effective: 6/30/11.
- 34) Scibek, Marianne, Social Studies Teacher for the South Brandywine Middle School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 35) Spahr, Judy, Language Arts Teacher for the North Brandywine Middle School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 36) Stuber, Kristina, 1<sup>st</sup> Grade Teacher for the Caln Elementary School. Letter Dated: 4/28/11. Reason: Retirement. Effective: 6/30/11.
- 37) Tarantino, Susan, Physical Education Teacher for the Reeceville Elementary School. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 38) Waddell, Joan, 1<sup>st</sup> Grade Teacher for the Friendship Elementary School. Letter Dated: 6/15/11. Reason: Retirement. Effective: 6/30/11.
- 39) Warren, Nona, ESL Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/15/11.
- 40) Weakland, Denise, Librarian for the Friendship Elementary School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/16/11.
- 41) Wik, Joyce, Special Education Teacher for the North Brandywine Middle School. Letter Dated: 5/4/11. Reason: Retirement. Effective: 6/30/11.

- 42) Wilson, Mary Ann, Reading Specialist for the Friendship Elementary School. Letter Dated: 6/16/11. Reason: Retirement. Effective: 6/30/11.

c. CATSS

- 1) Anderson, Tina, 6.5 Hour Special Education Classroom Aide for the North Brandywine Middle School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 2) Broadbelt, Beverly, Technology Associate for the King's Highway Elementary School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 3) Cody, Helen, 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 4) Darney, Penny, Assistant Principal's Secretary for the Scott Middle School. Letter Dated: 4/19/11. Reason: Retirement. Effective: 6/30/11.
- 5) Falese, Sherry, 6.5 Hour Special Education Classroom Aide for the Coatesville Area Senior High School. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 6) Fisher, Ellen, Assistant Principal's Secretary for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 5/18/11. Reason: Retirement. Effective 6/30/11.
- 7) Frederick, Mary, Principal's Secretary for the Gordon Education Center. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 8) Froggatt, Patricia, 6.5 Hour Special Education Classroom Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 9) Gullap, Patricia, 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 10) Hall, Adella, 6.5 Hour Special Education Classroom Aide for the Coatesville Area Senior High School. Letter Dated: 5/4/11. Reason: Retirement. Effective: 6/30/11.
- 11) Hargraves, Carolyn, 4.75/Hour Special Education Classroom Aide for the Scott Middle School. Letter Dated: 4/26/11. Reason: Personal. Effective: 5/3/11.
- 12) Malloy, Debra, Cafeteria / Office Aide for the Coatesville Area Senior High School. Letter Dated: 4/8/11. Reason: Retirement. Effective: 6/30/11.
- 13) McCleary, Barbara, Library Secretary for the King's Highway Elementary School. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.



- 14) McCormick, Janet, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Letter Dated: 5/13/11. Reason: Personal. Effective: 5/20/11.
- 15) Miller, Emilia, 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 16) Moore, Rhoda, Principal's Secretary for the East Fallowfield Elementary School. Letter Dated: 5/13/11. Reason: Retirement. Effective: 8/31/11.
- 17) Morabito, Jan, Health Assistant for the East Fallowfield Elementary School & Non-Public Schools. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 18) Paul, Kimberly, Secretary for the Alternative Education Program. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 19) Reynolds, Helen, Library Secretary for the Rainbow Elementary School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 20) Short, Lois, 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.
- 21) Taylor, L. Jane, Human Resources Secretary for the Benner Administration Building. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.
- 22) VanHorn, Shirley, 6.5 Hour Special Education Classroom Aide for the Rainbow Elementary School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 23) Walker, JoAnn, 6.5 Hour Special Education Classroom Aide for the Coatesville Area Senior High School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.

d. FEDERATION

- 1) Horsey, Robert, Custodian for the Benner Administration Building. Letter Dated: 4/12/11. Reason: Retirement. Effective: 6/30/11.
- 2) Kenion, Clyde, Labor Pool for the Coatesville Area School District. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 3) McCray, Vivian, Custodian for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Letter Dated: 4/17/11. Reason: Retirement. Effective: 6/30/11.
- 4) Romanoski, Joseph, Custodian for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.

- 5) Stringer, Joseph, Custodian for the Friendship Elementary School. Letter Dated: 4/21/11. Reason: Retirement. Effective: 6/30/11.

e. EXTRA DUTY

- 1) Barnes, Kathleen, Library Coordinator for the Coatesville Area School District. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 2) Barnes, Kathleen, Special Areas Department Head for the Scott Middle School. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 3) Bivens, Denise, Co-Student Council Advisor for the Friendship Elementary School. Letter Dated: 5/5/11. Reason: Retirement. Effective: 6/30/11.
- 4) Brunner, Gerard, Ski Club Advisor for the Coatesville Area Senior High School CAMPUS. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 5) Brusstar, Kent, Science Coordinator for the Coatesville Area School District. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 6) Brusstar, Kent, Science Department Head for the South Brandywine Middle School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 7) Brusstar, Kent, Co-Drama Club Advisor for the South Brandywine Middle School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 8) Comolli, Karen, Kindergarten Grade Level Chairperson for the Friendship Elementary School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 9) DeSimone, Judith, Fine Arts Department Head for the South Brandywine Middle School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 10) DeSimone, Judith, Art Club Advisor for the South Brandywine Middle School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 11) Fleck, Barbara, 3<sup>rd</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 12) Fowler, Linda, Elementary Band Director for the East Fallowfield Elementary School. Letter Dated: 4/29/11. Reason: Retirement. Effective: 6/30/11.
- 13) Gibson, Marion, Health & Physical Education Department Head for the South Brandywine Middle School. Letter Dated: 4/27/11. Reason: Retirement. Effective: 6/30/11.
- 14) Hill, Barbara, Mathematics Department Head for the Coatesville Area Senior High School CAMPUS. Letter Dated: 5/4/11. Reason: Retirement. Effective: 6/30/11.
- 15) Hovis, J. David, Technology Education Coordinator for the Coatesville Area School District. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.

- 16) Ippolito, Maria, Co-Speech /Language Therapist & Psychologist Coordinator for the Coatesville Area School District. Letter Dated: 5/2/11. Reason: Retirement. Effective: 6/30/11.
- 17) Kuhn, Patricia, Co-Animal Rescue Club Advisor for the South Brandywine Middle School. Letter Dated: 5/3/11. Reason: Retirement. Effective: 6/30/11.
- 18) Lamb, Mary Ellen, Craft Club Advisor for the East Fallowfield Elementary School. Letter Dated: 4/28/11. Reason: Retirement. Effective: 6/30/11.
- 19) Lamb, Mary Ellen, Kindergarten Grade Level Chairperson for the East Fallowfield Elementary School. Letter Dated: 4/28/11. Reason: Retirement. Effective: 6/30/11.
- 20) Lamond, Lois, Language Arts K-12 Coordinator for the Coatesville Area School District. Letter Dated: 5/6/11. Reason: Retirement. Effective: 6/30/11.
- 21) Merkel, Carol, 8<sup>th</sup> Grade Field Hockey Coach for the North Brandywine Middle School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 22) Petro, Nina, 2<sup>nd</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Letter Dated: 5/1/11. Reason: Retirement. Effective: 6/30/11.
- 23) Spahr, Judy, Co-Language Arts Department Head for the North Brandywine Middle School. Letter Dated: 4/26/11. Reason: Retirement. Effective: 6/30/11.
- 24) Stuber, Kristina, 1<sup>st</sup> Grade Level Chairperson for the Caln Elementary School. Letter Dated: 4/28/11. Reason: Retirement. Effective: 6/30/11.
- 25) Wik, Joyce, Co-Yearbook Advisor for the North Brandywine Middle School. Letter Dated: 5/4/11. Reason: Retirement. Effective: 6/30/11.

**2. New Appointments - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATSS

- 1) Taylor, L. Jane, Substitute Secretary for the Coatesville Area School District – Benner Administration Building. Salary: \$14.00/hr. Effective: 7/1/11. SP4: Staff.

b. EXTRA DUTY

- 1) Kamara, Alim, Co-Assistant Track Coach for the South Brandywine Middle School. Salary: \$1,161.00. Effective: 2010 – 2011 School Year. SP4: Staff.

- 2) Dobbin, Lauren, ESY Special Education Teacher – Autistic Support for the Rainbow Elementary School. Posted: 3/22/11. Salary: \$33.00/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.
- 3) Trolio, Natalie, ESY Special Education Classroom Instructional Aide – Autistic Support for the Rainbow Elementary School. Posted: 3/22/11. Salary: \$12.50/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.
- 4) Booker, Kathleen, ESY Special Education Teacher – Autistic Support for the Reeceville Elementary School. Posted: 3/22/11. Salary: \$33.00/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.
- 5) ESY Special Education Classroom Instructional Aides – Autistic Support for the Reeceville Elementary School. Posted: 3/22/11. Salary: \$12.50/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.

Elise Broody

Ruth Ann Zeigler

- 6) ESY Special Education Teachers - Life Skills Support for the Reeceville Elementary School. Posted: 3/22/11. Salary: \$33.00/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.

Jillian Christoff

Amanda Fraterman

Dana Peden

- 7) ESY Special Education Classroom Instructional Aides – Life Skills for the Reeceville Elementary School. Posted: 3/22/11. Salary: \$12.50/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.

Mary Ippoliti

Joanne Sheckells

- 8) Hydutsky, Domenica, ESY Special Education Teacher – Autistic Support for the South Brandywine Middle School. Posted: 3/22/11. Salary: \$33.00/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.

- 11) Waters, Mia, ESY Special Education Teacher – Life Skills Support for the South Brandywine Middle School. Posted: 3/22/11. Salary: \$33.00/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.

- 12) ESY Special Education Classroom Instructional Aides – Life Skills Support for the South Brandywine Middle School. Posted: 3/22/11. Salary: \$12.50/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.

Jackie Johnson

Eric McCain

- 13) ESY Special Education Teachers - Autistic Support for the Coatesville Area Senior High School CAMPUS. Posted: 3/22/11. Salary: \$33.00/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.

Cassandra Jones

Theresa Teel

- 14) Salcito, Theresa ESY Special Education Classroom Instructional Aide – Autistic Support for the Coatesville Area Senior High School CAMPUS. Posted: 3/22/11. Salary: \$12.50/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.
- 15) White, Matthew, ESY Special Education Teacher - Life Skills Support for the Coatesville Area Senior High School CAMPUS. Posted: 3/22/11. Salary: \$33.00/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.
- 16) Teel, Quincy, ESY Special Education Classroom Instructional Aide – Life Skills Support for the Coatesville Area Senior High School CAMPUS. Posted: 3/22/11. Salary: \$12.50/hr. Effective: 7/5/11 – 8/4/11. SP4: Staff.
- 17) Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/3/11. Salary: \$10.00/hr. Effective: 6/15/11- 8/12/11. SP4: Staff.

Deborah Bernard                      Linda Guie                      Carol Hillworth

- 18) Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/3/11. Salary: \$10.00/hr. Effective: 6/15/11 – 8/12/11. SP4: Approved.

Emily Androwick	Shawn Brennon
Jonathan Cooney	Gregory DeShong
Ryan Feldman	William Hackmeister
Judi Hawa	Andrew Keech
Thomas Keech	Jaymes Lewis
Chelsea Martinez	Tyler Montgomery
Rick Ross, Jr.	John Sardella
Christopher Urban	Brian Young

- 19) Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/3/11. Salary: \$10.00/hr. Effective: 6/15/11 – 8/12/11. SP4: Pending.

Amari Taylor                      Vinasia Miles

**3. Creation of New Position(s)**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following new positions:

**4. Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Foster, Michael, Science Teacher for the North Brandywine Middle School. Letter Dated: 4/7/11. Reason: FMLA. Effective: 3/28/11 – 4/15/11.
- 2) Gullatt, Balana, Language Arts Teacher for the South Brandywine Middle School. Letter Dated: 4/12/11. Reason: FMLA. Effective: 5/2/11 – 6/15/11.

- 3) McAllister, Shelly, Learning Support Teacher for the South Brandywine Middle School. Letter Dated: 5/1/11. Reason: FMLA. Effective: 4/11/11 – 5/3/11.
- 4) McGibboney, Aesha, Guidance Counselor for the South Brandywine Middle School. Letter Dated: 5/18/11. Reason: Extended FMLA. Effective: 4/13/11 - 5/23/11.
- 5) Murray, Megan, Guidance Counselor for the Scott Middle School. Letter Dated: 4/21/11. Reason: FMLA. Effective: 8/24/11 – 10/10/11.
- 6) Shuman, Pamela, Special Education Teacher for the Scott Middle School. Letter Dated: 4/18/11. Reason: Extended Medical Leave of Absence. Effective: 4/25/11 – 5/13/11.
- 7) Strauber, Sarah, Science Teacher for the Gordon Education Center. Letter Dated: 4/15/11. Reason: FMLA/Childrearing Leave. Effective: 6/10/11 – 6/8/12.
- 8) Ziegler, Alyece, 4<sup>th</sup> Grade Elementary Teacher for the East Fallowfield Elementary School. Letter Dated: 4/24/11. Reason: FMLA/Childrearing Leave. Effective: 8/24/11 – 6/8/12.

b. CATSS

- 1) Hamilton, Carmella, 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School. Letter Dated: 5/13/11. Reason: FMLA/ Medical Leave of Absence. Effective: 3/25/11 – 5/20/11.
- 2) Hanson, Cheryle, 6.5 Hour Instructional Aide for the East Fallowfield Elementary School. Letter Dated: 3/28/11. Reason: Unpaid Medical Leave of Absence. Effective: 3/25/11 – 4/29/11.
- 3) Henry, Bettina, 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. Letter Dated: 3/22/11. Reason: Military Leave. Effective: 4/11/11 – 4/22/11.

Leaves of Absence Approved Vote: 9-0-0
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Motion: Diane Brownfield      Second: Rick Ritter      Vote: 9-0-0

- 4) Miller, Dawn, 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. Letter Dated: 4/8/11. Reason: FMLA. Effective: 4/5/11 – 5/4/11.
- 5) Moreno, Serita, 4.75 Hour Special Education Classroom Aide for the Friendship Elementary School. Letter Dated: 4/18/11. Reason: Unpaid Medical Leave of Absence. Effective: 3/2/11 – 6/1/11.

- 6) Washington, Sylvia, 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. Letter Dated: 4/28/11. Reason: Unpaid Leave of Absence. Effective: 3/29/11 – 5/26/11.

c. FEDERATION

- 1) Ambroziak, Charles, Jr., Custodian for the Coatesville Area Senior High School. Letter Dated: 5/13/11. Reason: FMLA. Effective: 4/5/11 – 4/26/11.
- 2) Hamilton, James, Custodian for the Scott Middle School. Letter Dated: 4/26/11. Reason: FMLA/Medical Leave of Absence. Effective: 2/22/11 – 6/10/11.
- 3) Heckert, Brian, Custodian for the Caln Elementary School. Letter Dated: 4/13/11. Reason: Extended Medical Leave of Absence. Effective: 2/16/11 – 5/12/11.
- 4) Luby, Stephan, Custodian for the Coatesville Area Senior High School. Letter Dated: 4/28/11. Reason: FMLA/Medical Leave of Absence. Effective: 4/4/11 – 5/27/11.
- 5) Newsuan, Donna, Custodian for the East Fallowfield Elementary School. Letter Dated: 4/28/11. Reason: Extended Medical Leave of Absence. Effective: 4/4/11 – 5/6/11.

5. **Voluntary Transfers:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

6. **Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. FEDERATION

- 1) Dean, Carmen, move from 3.75/hr. General Utility Worker for the Coatesville Area Senior High School CAMPUS – 9/10 Center @ \$14.60/hr. to 5.5/hr. Food Service Lead Worker for the Coatesville Area Senior High School CAMPUS – 9/10 Center @ \$15.50/hr. Posted: 4/8/11 (Hillworth). Effective: Retroactive to 4/28/11.
- 2) Mize, Shawn, move from Food Service Cook “D” Level @ \$16.60/hr. @ the South Brandywine Middle School to Food Service Cook “C” Level @ \$17.00/hr. for the South Brandywine Middle School. Effective: Retroactive to 4/28/11.

I. **Coatesville Area Teachers’ Association (CATA) Memorandum Of Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Memorandum of Agreement with the Coatesville Area Teachers’ Association (CATA) to a one-year extension of their Collective Bargaining Agreement which would expire on August 28, 2014, with a freeze in salaries and a moratorium on tuition reimbursement in 2011-2012. (Enclosure)

- J. **Coatesville Area Federation of Educational Employees (CAFEE) Memorandum of Agreement**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Memorandum of Agreement with the Coatesville Area Federation of Educational Employees (CAFEE) to a three-year extension of their Collective Bargaining Agreement which will expire on June 30, 2015, with a freeze in salaries for the next four years. There are various other changes including an agreement of no lay-offs or subcontracting during the next four years. (Enclosure)
- K. **Pennsylvania Department of Education Approval**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the May 19, 2011 letter, and the content discussed therein, sent to the Pennsylvania Department of Education's School Service Office.
3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)  
  
*None*
4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)
- A. **Roof Restoration for the 9/10 Center:**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the roof restoration of the 9/10 Center by Weatherproofing Technologies, Inc. under contract AEPA-0094-W500-PA, WTI contract number 5017607 in the amount of \$631,444.87. Funds to be taken from Capital Projects.
- B. **Change Order No. 1-007 at Coatesville Area Senior High School**  
**RECOMMENDED MOTION:** That the Board of School of School Directors approves Change Order No. 1-007 with Lobar, Inc. (general contractor) at Coatesville Area Senior High School for an addition of \$5,678.41. The contract change is the installation of handicap accessible signs required by Township and work related to ceramic wall tile conditions.
5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*Robert Knecht, Chair*)
- A. **Review of Revised Policy #221 - Student Dress Code and Grooming - 1<sup>st</sup> Reading**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the first reading of Revised Policy #221, Student Dress Code and Grooming. (*Enclosure*)
- B. **Revisions to the Codes of Student Conduct for the 2011-2012 School Year**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the revisions to the Codes of Student Conduct for the 2011-2012 school year. (*Enclosure*)
- C. **Approval to Attend the Special Olympics**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the CASD athletes to attend the Special Olympics State Games at Penn State University Campus from June 9 – June 11.



**D. Approval to Attend the 29<sup>th</sup> National Academic Competition**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Coatesville Area Senior High School Academic Team trip in Arlington, Virginia on June 2, 2011 through June 5, 2011 for 5 players and 2 coaches.

**E. Student Discipline Hearings**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

<b><u>Student(s):</u></b>	<b><u>Action(s):</u></b>
11DH43	45 day expulsion
11DH44	30 day expulsion
11DH45	30 day expulsion
11DH46	30 day expulsion
11DH47	30 day expulsion
11DH48	30 day expulsion
11DH49	180 day expulsion from regular school setting; student must attend the Gordon Education Center at the start of the 2011-2012 school year.
11DH50	30 day expulsion
11DH51	Referred to the Coatesville Area School District Alternative Education Program.
11DH52	Expelled for the balance of the 2010-2011 school year
11DH53	180 day expulsion from regular school setting; student must attend the Gordon Education Center at the start of the 2011-2012 school year.

### **PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

1. Jim Caldwell – expressed gratitude for the sound system improvement and the budget. Asked that the Board revive the Caln Elementary School replacement efforts.

### **ADDITIONAL BOARD MEMBERS' REPORTS**

#### **INFORMATION ITEMS**

President Campbell made comments concerning the budget.

#### **ADJOURNMENT**

The meeting was adjourned at 8:17 p.m. on a motion by Neil Campbell and seconded by Paul Johnson.

Respectfully submitted,

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Kenneth D. Lupold, Board Secretary

*If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.*